



West Penn Wire (WPW) designs and manufactures wires, cables, harnesses and related products for small, mid-size and Fortune 500 companies worldwide, as well as for higher education, healthcare and government organizations, and houses of worship.

Our engineering and manufacturing excellence enables customers to obtain solutions that meet the most demanding requirements for audio, video, security and networking applications. To help meet customers' wire and cabling needs, we also offer value-added services, including custom labeling (barcodes, logos, private labeling), special packaging and custom kitting. With distribution centers located strategically throughout the country, WPW products can reach customers' places of business or jobsites quickly.

The company was established in 1971 and is based in Washington, PA, near Pittsburgh. It is part of the Belden group of companies. (NYSE: BDC)

Currently we are seeking an energetic, driven, and results-oriented:

Financial Analyst

Responsibilities include:

- Bill, record and reconcile all intercompany transactions
- Reconcile various Balance Sheet accounts and Purchase Price Variances
- Complete entries and monthly reporting for capital projects
- Calculate, accrue and reconcile distributor rebates, sales commissions and sales incentives
- Book various month-end journal entries
- Complete and distribute various daily, weekly and monthly sales reports
- Collect, calculate and load various KPI and TTI metrics
- Process sales commissions and voucher requests
- Complete monthly reporting templates for Shared Services
- Update Customer Credit Limits and Terms on a Quarterly basis
- Complete Engineering Change Requests as needed
- Completes all other duties as assigned

Qualified candidates will possess:

- Bachelor's degree in Accounting
- 1-3 years of relevant experience in the financial reporting and general ledger areas
- Strong accounting knowledge including reconciliation skills
- Strong oral, written, analytical, organizational and interpersonal skills
- Knowledge of lean principles and problem solving techniques
- Above average Excel skills / Ability to become adept in new ERP systems; Hyperion proficiency a plus.
- Strong organization and follow up skills
- Strong attention to details

We are always looking for talented professionals who want to grow with us. We are an Equal Opportunity/Drug Free Employer offering challenging opportunities, comprehensive benefits and competitive salaries.

Qualified and interested candidates may submit their resume to:

www.westpennwire.com/careers

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